

1 BILL NO. S-85-05-43

2 SPECIAL ORDINANCE NO. S- 103-85

3 AN ORDINANCE ratifying the setting  
4 of wages for various employees of  
the City of Fort Wayne for 1985.

5 WHEREAS, the Mayor and the Common Council have, pursuant  
6 to I.C. 36-4-7-3, previously fixed salaries of City employees  
7 for the year 1985 pursuant to Special Ordinance Number S-84-07-19,  
8 commonly referred to as the City's 1984 Salary Ordinance;

9 WHEREAS, the City's Salary Ordinance referenced the fact  
10 that there were, at the time of the passage of the Ordinance, on-  
11 going labor negotiations by and between the City and various labor  
12 unions which represented City employees;

13 WHEREAS, these labor negotiations have been completed;  
14 and

15 WHEREAS, this Ordinance is necessary to ratify wages for  
16 certain City employees for 1985.

17 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF  
18 THE CITY OF FORT WAYNE, INDIANA:

19 SECTION 1. Pursuant to I.C. 36-7-4-3, this Council  
20 hereby ratifies, approves and fixes 1985 wages for certain City  
21 employees as herein provided:

- 22 1. I.B.F.O. Local Number 7 - Water  
23 Maintenance & Service Department -  
see Schedule #1, attached hereto  
and made a part hereof.
- 24 2. I.U.O.E. Local Number 19 - Filtration  
25 Employees - see Schedule #2, attached  
hereto and made a part hereof.
- 26 3. I.U.O.E. Local #19 - Street Depart-  
27 ment Employees - see Schedule #3,  
28 attached hereto and made a part  
hereof.
- 29 4. I.U.O.E. Local #19 - W.P.C. Plant  
30 Employees - see Schedule #4, attached  
hereto and made a part hereof.
- 31 5. Teamsters Local #414 - Water Pollu-  
32 tion Control Maintenance Employees -  
see Schedule #5, attached hereto  
and made a part hereof.



Page Two

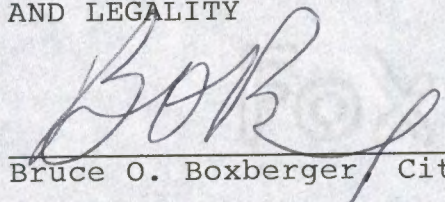
6. O.P.E.I.U. Local #325 - General Office Employees - see Schedule #6, attached hereto and made a part hereof.
7. I.B.E.W. Local #723 - Parks and Recreation Department Employees - \$.37 per hour wage increase.

SECTION 2. The wages herein referred to shall be effective January 1, 1985, unless otherwise agreed by and between the City and the union in question.

SECTION 3. That this Ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

  
Councilmember

APPROVED AS TO FORM  
AND LEGALITY

  
Bruce O. Boxberger City Attorney



Read the first time in full and on motion by E. East, seconded by Stier, and duly adopted, read the second time by title and referred to the Committee Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne Indiana, on \_\_\_\_\_, the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ .M., E.S.T.

DATE: 5-28-85 Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by E. East, seconded by Stier, and duly adopted, placed on its passage. PASSED (LOST) by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>	<u>TO-WIT:</u>
<u>TOTAL VOTES</u>	<u>9</u>	_____	_____	_____	_____
<u>BRADBURY</u>	<u>✓</u>	_____	_____	_____	_____
<u>BURNS</u>	<u>✓</u>	_____	_____	_____	_____
<u>EISBART</u>	<u>✓</u>	_____	_____	_____	_____
<u>GiaQUINTA</u>	<u>✓</u>	_____	_____	_____	_____
<u>HENRY</u>	<u>✓</u>	_____	_____	_____	_____
<u>REDD</u>	<u>✓</u>	_____	_____	_____	_____
<u>SCHMIDT</u>	<u>✓</u>	_____	_____	_____	_____
<u>STIER</u>	<u>✓</u>	_____	_____	_____	_____
<u>TALARICO</u>	<u>✓</u>	_____	_____	_____	_____

DATE: 6-11-85 Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (~~ANNEXATION~~) (~~APPROPRIATION~~) (~~GENERAL~~) (~~SPECIAL~~) (~~ZONING MAP~~) ORDINANCE (RESOLUTION) NO. 1-103-85 on the 11th day of June, 1985.

ATTEST: (SEAL)  
Sandra E. Kennedy Mark E. GiaQuinta  
SANDRA E. KENNEDY, CITY CLERK PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 12th day of June, 1985, at the hour of 4:00 o'clock P. .M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 18th day of June, 1985, at the hour of 2 o'clock P. .M., E.S.T.

Win Moses, Jr.  
WIN MOSES, JR., MAYOR



Schedule  
#1

I.B.F.O. #7

WATER MAINTENANCE & SERVICE DEPARTMENT

Schedule B

Effective January 1, 1985, the wage schedule for regular authorized positions, in hourly terms, is as follows:

	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>Over 15 Months</u>
Chief Utility Plumber	9.056	---	---	9.056
Plumber Crew Leader	8.892	9.046	9.199	9.199
Maintenance Crew Leader	8.756	8.909	9.063	9.063
Meter Shop Leader	8.619	8.773	8.926	8.926
Dispatcher	8.005	8.100	8.176	8.271
Backhoe Operator	8.275	8.387	8.493	8.493
Utility Person	7.951	8.058	8.175	8.293
Laborer II ***	7.357	7.429	7.517	7.517
Laborer I **	6.945	7.033	7.116	7.217
Large Meter Repairer & Investigator	8.729	8.882	9.035	9.035
Meter Changer & Maintenance Plumber	7.900	7.995	8.071	8.166
Valve Truck Operator A	8.020	8.144	8.244	8.344
Valve Truck Operator B	7.896	8.003	8.121	8.238
Hydrant & Maintenance Person	8.087	8.194	8.312	8.429
Tandem Driver	7.873	7.955	8.038	8.126
Service Person *	8.075	8.198	8.298	8.399
Complaint Person	8.215	8.322	8.386	8.569
Storekeeper	8.619	8.773	8.926	8.926
Assistant Storekeeper	7.957	8.078	8.193	8.300
Small Meter Repairer	7.116	7.217	7.287	7.287
Senior Meter Repairer	7.679	7.790	7.896	7.996
Watch, Maintenance, & Communications Operator	6.991	7.322	7.392	7.392
Temporary Student Laborer	5.919	---	---	5.919
Senior Clerk **	6.760	6.935	7.113	7.303
Junior Clerk **	5.479	5.715	5.950	6.187

I.B.F.O. #7

WATER MAINTENANCE AND SERVICE DEPARTMENT

SCHEDULE B - Continued

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- NOTE: \*\*\* Department Superintendent may reclassify employees completing Laborer I step rates to Laborer II based upon fitness, ability, efficiency, and work record, with recommendations of Construction and/or Service Supervisors, and/or other working leaders. There shall be no posting or bid for Laborer II.
- \*\* Vacancies in these classifications may be filled by the Utility without going through the posting and bidding procedures provided in Article VI, Section 5.
- \* Shift Premium will be paid for regularly scheduled shift hours actually worked.

Any employee in the Building Service-Telephone & Radio Operator position who is solely responsible for radio dispatch, telephone answering, and emergency crew call-ins for two or more hours in any one shift will receive an additional 15¢ per hour for all actual hours worked on that shift.



Schedule  
2

## FILTRATION

## Schedule C

Effective January 1, 1985, the minimum wage scale for the different classifications of work, expressed in bi-weekly terms for salaried employees and in hourly terms for others, is as follows:

	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Operating Chemist*	8.638	8.769	8.905	9.024
High Service Pump Operator*	8.106	8.219	8.328	8.446
St. Joe Dam Operator *	7.949	8.062	8.233	8.289
Chemical Unloading Operator	7.949	8.062	8.170	8.289
Boiler Room Operator *	7.858	7.960	8.062	8.187
Chemical Feed Operator *	8.016	8.107	8.219	8.344
Mechanic A	8.645	8.792	8.940	9.065
Mechanic B	8.196	8.333	8.429	8.548
Mechanic C	8.016	8.118	8.219	8.344
Electrician A	8.488	8.618	8.750	9.324
Electrician B	8.103	8.233	8.370	8.750
Painter	8.039	8.175	8.272	8.391
Utility Person	7.249	7.516	7.799	7.901
Temporary Student Laborer	6.164	---	---	---
Building Service Person	7.101	7.191	7.277	7.277
Building Service Working Leader	7.407	7.673	7.957	8.059
Plant Clerk (Maintenance)	7.806	7.918	8.009	8.134
Hurshtown-Cedarville Opr.	7.858	7.960	8.062	8.187

\* Add shift differential, when applicable.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10¢ per hour will be paid.

Schedule  
2

I.U.O.E. #19

FILTRATION

Schedule C - Continued

(Effective 1-1-85)

	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Secretary B	526.85	536.34	546.76	559.02
Clerk/Typist B	508.20	517.69	530.46	539.95
Senior Analytical Chemist	11.091	---	---	11.091
Analytical Chemist:				
First 3 months;	705.68			
Next 6 months;	732.40			
Next 6 months;	761.88			
Next 6 months;	794.14			
Thereafter.	826.81			



I.U.O.E. #19  
STREET DEPARTMENT

*Schedule  
3*

Schedule C

Effective January 1, 1985, the minimum wage scale for the different classifications of work is as follows, in hourly terms:

	<u>First 3 Months</u>	<u>4 thru 6 Months</u>	<u>Over 6 Months</u>
Asphalt Plant Operator	8.439	---	8.439
Culvert & Drainage Repairer	8.046	---	8.046
Operator A	8.228	---	8.228
Operator B	8.046	---	8.046
Sweeper Operator	8.102	---	8.102
Trouble-shooter	7.762	---	7.762
Welder	8.439	---	8.439
Communication Operator	7.504	7.608	7.877
Laborer	7.106	7.303	7.569
Truck Driver	7.566	7.678	7.867
Accounting Asst./Sr. Bookkeeper	7.496	7.815	8.453
Clerk Typist A	6.531	6.664	7.000



I.U.O.E. #19

W.P.C. PLANT

Schedule C

Schedule  
4

Effective January 1, 1985, the minimum wage scales for the different classifications of work, expressed in bi-weekly terms for salaried employees and in hourly terms for others, are as follows:

	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Relief Operator (84 hrs)*	736.03	752.55	763.89	778.30
Control Operator *	8.194	8.334	8.482	8.610
Aeration Operator *	8.042	8.152	8.262	8.398
Grit & Digester Operator	7.832	7.942	8.052	8.187
Stormwater Station Operator *	7.727	7.837	7.947	8.082
Wastewater System Inspector	7.720	7.842	7.960	8.087
Mechanic A	8.335	8.482	8.622	8.758
Mechanic B	8.227	8.375	8.480	8.607
Equipment Operator A	8.335	8.482	8.622	8.758
Equipment Operator B	7.817	7.965	8.070	8.197
Maintenance Service Person	8.197	8.345	8.461	8.622
Laborer	7.608	7.707	7.792	7.897
Custodian	7.519	---	---	7.519
Building Service Person	7.095	7.194	7.285	7.285
Plant Electrician	8.481	8.604	8.762	8.910
Operation & Maint. Foreman	9.094	9.242	9.389	9.535
Laboratory Technician	667.36	678.16	688.98	723.85

\* Add shift differential, where applicable.

3/1/85

(Replaces undated original.)



Schedule  
5Water Pollution Control Maintenance  
Schedule C

Effective January 1, 1985, the wage schedule for the different classifications of work is as follows:

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Senior Sewer Repairman	\$7.909
Combination Repairman & Truck Driver	7.795
Senior Combination Repairman & Truck Driver	7.909
Night Investigator*	7.829
Vactor Operator	8.375
Sewer Jet Flusher	8.375
Backhoe Operator	8.375
Hydraulic Sewer Rodder	8.375
Utility Construction Man	8.375
Working Foreman	8.375
Special Investigator	8.540
Janitor	6.463
Temporary Student Labor	5.749
TV Truck Serviceman	8.375
TV Truck Assistant	7.909
Sewer Repairman - First 3 Months	7.505
4 thru 9 Months	7.602
Over 9 Months	7.699
Clerk Typist - First 3 Months	6.531
Next 6 Months	6.650
Next 6 Months	6.779
Thereafter	7.453

\*Shift premium will be paid for shift hours actually worked.

NOTE: When employee is assigned to construction work, an additional twenty-five cents (25¢) per hour will be paid.



O.P.E.I.U. #325

GENERAL OFFICE

Schedule C

*Schedule  
6*

Effective January 1, 1985, the wage schedule for regular authorized positions, in hourly terms, is as follows:

	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>16 thru 21 Months</u>	<u>Over 21 Months</u>
<u>CUSTOMER RELATIONS</u>					
Customer Relations Clerk	5.908	5.987	6.107	6.221	6.548
Cashier	6.007	6.155	6.292	6.441	6.590
Credit & Collection Clerk I	5.934	6.008	6.155	6.280	6.794
Credit & Collection Clerk II	7.865	7.963	8.161	8.319	8.992
Credit & Collection Clerk/Audit & Error	5.934	6.008	6.155	6.280	6.794
Receptionist/Walk-in	5.166	5.289	5.487	5.630	5.775
Information Specialist	5.934	6.008	6.155	6.280	6.794
Receptionist/Phone-in	5.908	5.987	6.107	6.221	6.548
Data Control Clerk	5.916	6.059	6.195	6.336	6.548
Chief Customer Service Clerk	6.596	6.750	6.899	7.079	7.489
Utility Clerk	6.686	6.841	6.996	7.151	7.634
Security Guard	6.895	6.895	7.392	7.392	8.064
Permit Clerk	5.934	6.008	6.155	6.280	6.794
Chief Meter Reader	7.765	7.981	8.210	8.434	8.712
Meter Reader	7.161	7.319	7.472	7.627	7.782
Utility Clerk II	8.077	8.489	8.594	8.699	8.992
<u>DATA PROCESSING</u>					
Programmer	8.621	8.847	9.083	9.324	9.573
Junior Programmer	8.119	8.218	8.318	8.418	8.518
Senior Console Operator	7.773	7.939	8.119	8.306	8.516
Console Operator	6.794	6.948	7.098	7.278	7.426
Encoder Operator	6.169	6.311	6.443	6.584	7.063
Information Specialist	6.007	6.155	6.292	6.441	6.590



O.P.E.I.U. #325

GENERAL OFFICE

Schedule C - Continued

(Effective January 1, 1985)

	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>16 thru 21 Months</u>	<u>Over 21 Months</u>
<u>GENERAL ACCOUNTING</u>					
General Accountant I	7.467	7.824	8.264	8.732	9.190
General Accountant II	8.075	8.505	8.929	9.357	10.358
Accounting Clerk I	5.250	5.381	5.565	5.686	5.915
Accounting Clerk II	5.506	5.636	5.778	5.946	6.203
Accounting Clerk III	5.872	6.013	6.150	6.292	6.441
Secretary	5.872	6.013	6.150	6.292	6.661
<u>OFFICE SERVICES</u>					
Machine Operator	6.125	6.292	6.441	6.628	6.794
General Utility Clerk I	5.166	5.289	5.487	5.630	5.775
General Utility Clerk II	5.872	6.013	6.150	6.292	6.785
Mail Clerk	5.544	5.686	5.834	5.958	6.130



1985 Union Wage Rates

Union	No. of Employees	'84 Wages	Increase	'85 Wages	Contract
1. IBFO #7	67	1,155,325	5% = 57,766	1,213,091	No changes
2. IUOE #19 (Filt. Plt.)	50	798,048	5% = 39,902	837,950	No changes
3. IUOE #19 (Street Dept.)	72	1,283,473	5% = 64,174	1,347,647	No changes
4. IUOE #19 (W.P.C. Plant)	30	511,980	5% = 25,599 <u>11,213*</u>		*14 employees received inequity adjustments
		511,980 +	36,812 =	548,792	
5. CTH #414 (Teamsters)	33	546,348	5% = 27,317	573,665	No changes
6. OPEIU #325	62	980,078	5% = 49,004	1,029,082	No changes
7. IBEW #723	90	1,304,640	5% = 65,232	1,369,872	**

\*\* Changes in IBEW Contract:

Seasonals excluded from membership;  
Dept. has unlimited right to subcontract work;  
Bargaining unit will not be reduced below 89 employees;  
Members guaranteed 40 hours per week;  
Quality of Worklife Program will be implemented.



BILL NO. S-85-05-43

*Hold til 11<sup>th</sup> June*

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) ratifying the setting of wages  
for various employees of the City of Fort Wayne for 1985

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG  
LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE)

(~~RESOLUTION~~) DO PASS DO NOT PASS WITHDRAWN

YES

NO

B. A. Eisbart  
BEN A. EISBART  
CHAIRMAN

Janet G. Bradbury  
JANET G. BRADBURY  
VICE CHAIRWOMAN

Samuel J. Talarico  
SAMUEL J. TALARICO

Thomas C. Henry  
THOMAS C. HENRY

James S. Stier  
JAMES S. STIER

CONCURRED IN 6-11-85

SANDRA E. KENNEDY  
CITY CLERK